

We believe that Sylvamo can help promote respect for human rights through its actions and values.

We are committed to the highest ethical and sustainable business standards, which we embody in our [Code of Conduct](#), [Third Party Code of Conduct](#) and corporate policies. We comply with applicable laws protecting against human rights violations and respect international principles of human rights, including those expressed in the UN Declaration of Human Rights, UN Guiding Principles on Business and Human Rights, UN Global Compact, UN Sustainable Development Goal and others. We stand firmly against the use of threats, force or any form of coercion, abduction, intimidation, retaliation or abuse of power for the purpose of exploitation, slave labor or slavery of any individual, and we are committed to eliminating child labor as defined by U.S. and international standards. Sylvamo recognizes lawful employee rights of free association and collective bargaining, and we support the right of all employees to decide whether they want to join a union. We are committed to standards and practices that support a safe work environment. This means that we operate our facilities in compliance with applicable health and safety regulations and laws.

Sylvamo purposely chooses to do business with third parties who share our commitment to high ethical standards and human rights. We expect all our partners, including providers of products or services, to comply with all laws, including laws governing human trafficking and slavery, and ensure the same from their contractors and sub-contractors involved in the supply of products or services to our company. We are committed to establishing processes and procedures that require ethical practices in our supply chains and detect and protect against business conduct that is unethical or negatively impacts people by compromising or disregarding their rights. Our employees work to obtain commitment to these principles from suppliers and business partners and are expected to report possible violations to the company.